OFFICE OF THE GENERAL COUNSEL Division of Operations-Management

MEMORANDUM OM 03-45

February 11, 2003

TO: All Regional Directors, Officers-in-Charge,

and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Form NLRB-5378, Settlement Agreement Approved by an

Administrative Law Judge

Recently, we posted a revision to Form NLRB-4775, "Settlement Agreement," to include the requirement that in situations where the settlement involves a charge against a union, the union should be required to submit signed copies of the Notice to the Regional Director for forwarding to the employer for posting, the employer willing, in and about the employer's plant for 60 days. Form NLRB-5378, "Settlement Agreement Approved by an Administrative Law Judge", has now been revised to reflect that same requirement. For your convenience the old Form NLRB-5378 has now been replaced by the new revised form in the FORMS section on the Intranet page, and ultimately will be replaced in hard copy by the Forms Unit.

Please begin using the revised Form NLRB-5378 immediately in appropriate situations.

If you have any questions regarding this memorandum, please contact your Assistant General Counsel or Deputy or the undersigned.

/s/ R.A.S.

cc: NLRBU

Release to Public